

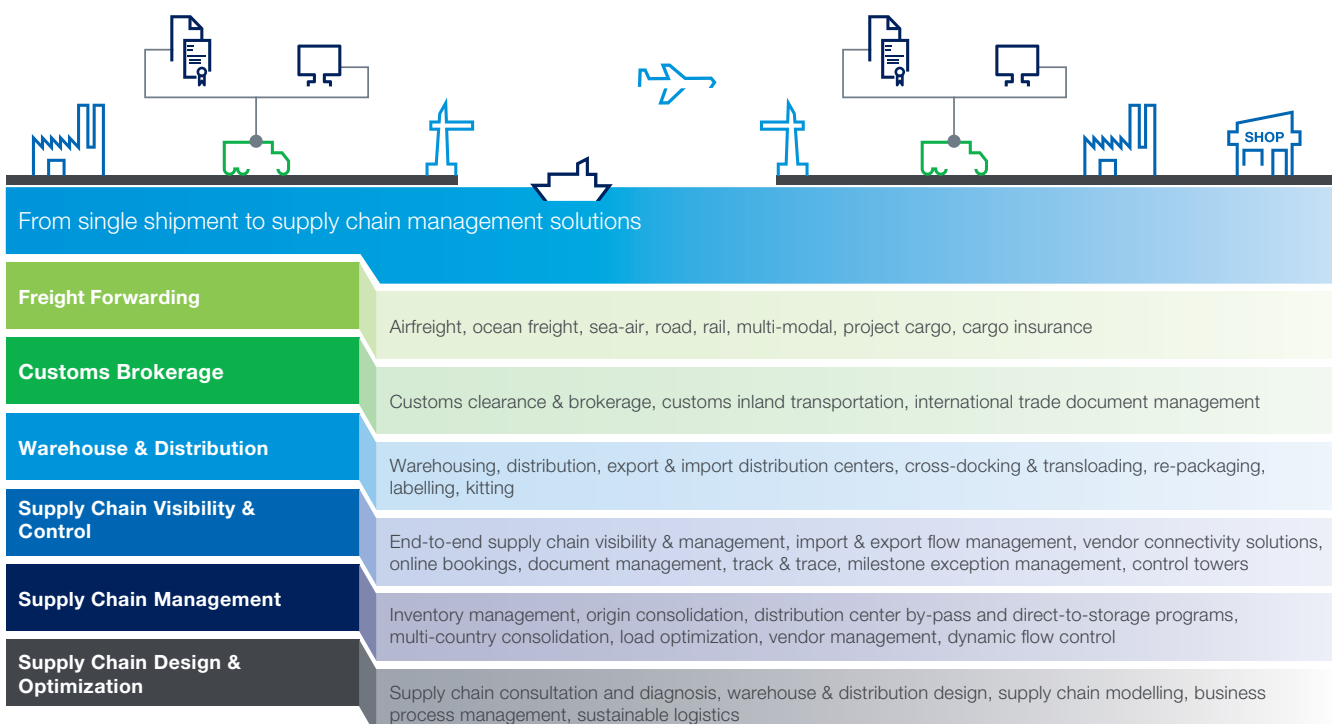
DAMCO FACTSHEET

Damco, one of the world's leading third party logistics providers, specialises in delivering customised freight forwarding and supply chain solutions.

GLOBAL LOGISTICS. INDIVIDUAL SOLUTIONS. MORE THAN 100 YEARS EXPERIENCE IN LOGISTICS



| | |
|--|---------------------------------|
| → 10,000+ customers | → Presence in 100+ countries |
| → Top 25 customers with us for 10+ years | → 11,000+ employees |
| → 300+ locations worldwide | → 2.74 billion USD net turnover |



KEY FACTS



Customers

| | |
|-----------------------|--|
| Customers | 10,000+ |
| Key industries served | Retail (incl. fresh), lifestyle, mining, chemicals, industrial, technology, government and defence, aid and relief, fmcg |
| Type of customers | Range from large multinational companies to small independent importers/exporters |
| Customer loyalty | Top 25 customers have been with us on average for 10+ years |



Offices

| | |
|----------------------|--------------------------------|
| Locations | 300+ |
| Warehouse operations | 1.5 million m ² |
| Global player | Presence in over 100 countries |



Employees

| | |
|-----------|-------------------|
| Employees | 11,000+ |
| CEO | Klaus Rud Sejling |



Key Figures 2015

| | |
|--|----------|
| Ocean freight & supply chain management in TEU million | 2.9 |
| Airfreight in tonnes | 180,000+ |
| Net revenue in USD billion | 2.74 |

OUR 4 SUSTAINABILITY PRIORITIES



| Priority area | Anti-corruption | Sustainable Logistics | Local community engagement and Diversity | Environment, Health, Safety and Security |
|-------------------|---|---|---|---|
| What | Zero tolerance for bribery and annual targets for reduction of facilitation payments. | Enabling emissions transparency and working towards enabling customers to make greener choices. | Engage in local communities to enhance education and work proactively with Diversity. | Professional and systematic management of Health, Safety, Security and Environment. |
| Level of ambition | Among the best in the industry. | Among the best in the industry. | Among the best in the industry. | Comply with industry and regulatory standards. |
| Target | 25% annual reduction of facilitation payments. | Recognised as a leader in Sustainable Logistics. | Sustainability Employee Engagement Indicators >90%. | Externally certifiable HSSE Management by 2016. |

Contact us:

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